

SAP® SuccessFactors Employee Central Packaged Solution

For Human Capital Management

Our SAP® SuccessFactors Employee Central Package offers smart automation - supporting intelligent services driven by Human Resource workflows across business functions. Enabling you to manage processes, not just transactions but implementing business processes based on authorisations across the HR domain for improved insight, strategic decision-making and better business performance.

Organisational Management and **Position Management** functionality allows you to model, visualize your organisation and supports comprehensive administrative HR functions.

Embedded Analytics bring real-time insight into your entire workforce. The package builds the foundation for higher level HR functions such as **Talent Management**, which you could deploy at any time.

SAP SuccessFactors

We deliver functionality which is pre-configured to reduce the time, effort and costs of the implementation.

<p>Up to 20% reduction in transaction costs</p> <p>HR transactions become more efficient using the self-service tools for administrative tasks.</p>	<p>Up to 15% reduction in administrative costs</p> <p>Managers save administrative time through process automation and approval workflows.</p>	<p>Up to 15% reduction in costs of incongruent data</p> <p>Employee Central becomes the single repository for all people information, employee profiles and HR processes.</p>	<p>Up to 10 % reduction in HR costs</p> <p>As a result of an increase in productivity for HR administrators.</p>
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Accelerated Implementation
Accelerated timelines with a defined scope



Any Organization
Available to any organisation requiring a base HR solution offering quick wins



Pre-Configured
Delivery of a pre-configured solution based on global best HR practices



Fixed Rates
Monthly subscription defined by number of employees and includes implementation

<p>Package: Fast Factors - Employee Central</p>	<p>Implementation Time: 12 weeks</p>	<p>Total cost per employee / month:</p> <p><small>*Terms and Conditions Apply. Cost figure based on 200 employees and a 3-year license contract</small></p>	<p>From R150*</p>
<p>Includes 6-month post Go-Live Health</p>	<p>Includes 2 weeks post Go-Live support IT hours</p>	<p>Pre-delivered best practices, tools, and content</p>	<p>Easy to add additional functionality; flexibility to expand</p>